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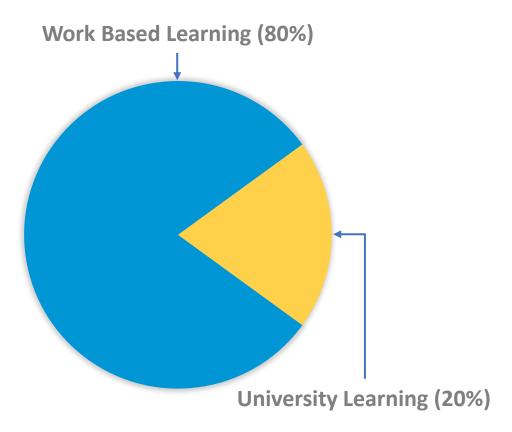
EUROPE & SCOTLAND
European Social Fund
resting in a Smart, Sustainable and Inclusive Future

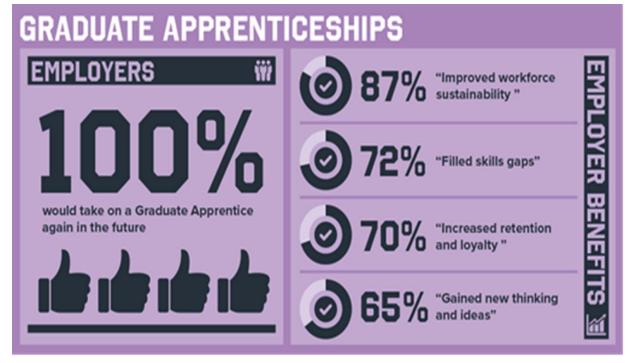












Source: Skills Development Scotland - March 2020





and no course fees for

you or your employer.



Put learning into practice in real-life situations.



You will be paid as a full-time employee.



Increase your earning potential by growing both academically and professionally.



Graduate with the same level of qualification as an on-campus equivalent.



Benefit from full access to university facilities, support and student discounts.

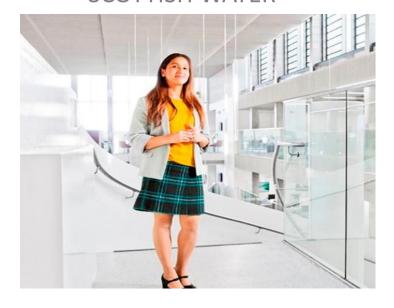


### GRADUATE APPRENTICE CASE STUDIES

(Click Image to go to open/read)

# GRADUATE APPRENTICESHIPS: SHAPING TOMORROW TOGETHER

### SCOTTISH WATER



**BILFINGER** 



### SCOTMAS





### HERIOT-WATT UNIVERSITY GRADUATE APPRENTICESHIP (GA) PROGRAMMES (click links for further information)



| BEng (Hons) Engineering: Design & Manufacture (Electrical/Electronic, Mechanical) |
|---|
| BEng (Hons) Engineering: Instrumentation, Measurement & Control                   |
| BSc (Hons) Data Science   |
| BSc (Hons) Software Development for Business                                      |
| MA (Hons) IT Management for Business  |
| MA (Hons) Business Management   |
| MA (Hons) Business Management: Financial Services                                 |
| BEng (Hons) Civil Engineering   |
| BSc (Hons) Construction and Built Environment                                     |

Frequently Asked Questions About Graduate Apprenticeships – SDS answer a range of commonly asked questions

Adopt An Apprentice – £5k financial incentive for employers who take on an apprentice who has been made redundant

Kickstart Scheme – £1.5k incentive to employ a 16 – 24 year old, this is to cover the first 6 months training & wage costs

Apprenticeship Employer Grant - Up to £5K financial incentive for recruiting or upskilling/reskilling via the apprenticeship programme.

\*This runs until 25<sup>th</sup> March 2021 or until funding levels are exceeded, whichever comes first.



### HERIOT-WATT UNIVERSITY **GRADUATE APPRENTICESHIP (GA) EMPLOYERS**

**GRADUATE** APPRENTICESHIPS: **SHAPING TOMORROW TOGETHER** 































ENVIRONMENT SCOTLAND











A=COM







Sainsbury's Bank





























































Adaptix























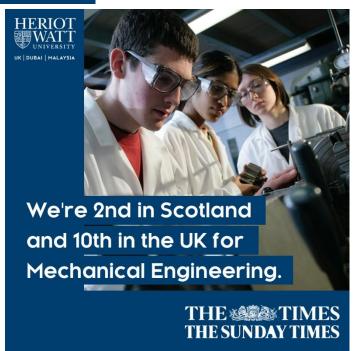
















### Thank you!

Do not hesitate to contact me for further information or if you have any questions via: -

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Graduate apprenticeships: helping businesses recover and rebuild.

Heriot-Watt Graduate Apprenticeships offer fully-funded, work-based learning designed to address critical skills needs.

