



DeepWind

Cables Subgroup

April 2024



Agenda



1 New hires (C-suite and below)

2 Apprenticeships

3 Ramp-up

4 Timeline for construction and fly-through

Key personnel

Recent appointments; CFO to be confirmed



TREVOR NASH

CCO

Joins XLCC following a long career in senior roles across several international markets, including a period as acting **COO of the Emirati state-owned renewable energy juggernaut, Masdar**. For the last decade, Nash has been active in the development of clean energy projects, most recently in his role as **CEO of AP Solar Holdings**.



PATRICK BERINGER

General Counsel

Has joined XLCC as General Counsel following **20 years at Nestle** and five years working as **Legal Director of crisis-support organization Medair**.



VEGAR SYRTVEIT LARSEN

CTO

Was previously Vice-President (industrial) and General Manager of grid and turnkey and offshore North America at **Nexans**, where he gained extensive experience with subsea high-voltage cable systems of the type set to be manufactured at Hunterston.

Staffing and apprentices



Course overview

- Course materials written in 2022
- Supported by Ayrshire cable industry veteran (from Prysmian)
- Training and certification program to be located in Arkwright Way, Irvine
- 8-week secondment to Germany, split into 4 weeks in Germany, one week UK before completing final 4 weeks in Germany



XLCC commitments

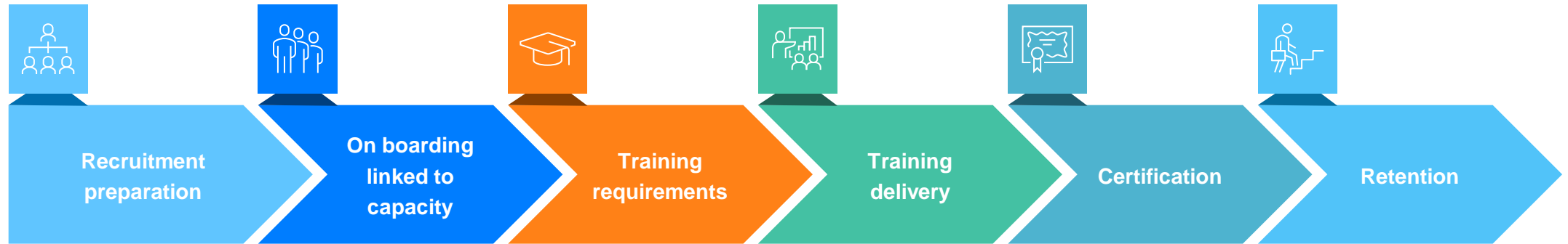
- XLCC commitment to pay the Real Living Wage
- STEM engagement to boost diversity and opportunity



Recent updates

- First 12 x HVDC cable jointing apprentices joined in 2023
- Recruitment for 2nd cohort now underway with first assessment centre held on 3rd and 4th of April

Ramp up and training



- Existing skills/experience
- Digital Transformation – AI and Robotics
- On the job with supervision, floor walkers and collaboration partner
- AR and VR simulations
- Process transformation and operational excellence

Timeline for construction and fly-through



The video player interface features a blue-to-green gradient background. In the top left corner is the XLCC logo, and in the top right corner is the ISG logo. The main text in the center reads: <https://vimeo.com/917432478/6da6f62b15?ts=0&share=copy> followed by **HUNTERSTON - Site & Master Layout Overview**. In the bottom left, there is a white play button icon and a small 'ISG' watermark. In the bottom right, there is a white icon of a hexagonal molecular structure and the text 'January 2024 ISG FIT'. The bottom of the player shows a black progress bar and standard video control icons (volume, full screen, settings, etc.).